

House Select Committee on Education Innovation

Wayne County Public Schools

March 19, 2014
Plymouth, NC

School District Characteristics

- Annual Budget for the system is over \$169 Million
- Per Pupil Expenditures
 - Wayne County Public Schools \$7,793.00
 - North Carolina \$8,460.00
- Capital Outlay Expenditures Per Pupil
 - Wayne County Public Schools \$544.00
 - North Carolina \$426.71



Community Demographics

- The Ethnic Composition is
 - 55% White
 - 32% Black
 - 10% Hispanic
 - 3% Others



The population growth rate for Wayne County over the past seven years is 1.3%

- The County's median household income is approximately \$41,233 (State totals \$46,450)
- The percentage of persons holding a Bachelor's Degree or higher is 16% (State average is 27%)

School District Characteristics

- Formed as Wayne County Public Schools in January 1992, Combining the Former Goldsboro City Schools and the Wayne County School Districts
- 20th Largest School District in the State of NC
- 2nd Largest Employer in County (3,000 Employees)
- More than 95% of Teachers are Highly Qualified
- The staff is culturally diverse, and 35 teachers are placed through Visiting International Faculty (VIF)

School District Characteristics

- Approximately 4,954 Breakfasts and 11,846 Lunches are served each day
- Over 10,925 students ride 13,000 miles on 215 school buses every day
- Ratio of 3.5 students per instructional computer
- 98.89% of classrooms are connected to the Internet
- 271 athletic teams are served by 42 activity buses (86 Middle School Teams and 185 High School Teams)
- 150 Business Partners (Businesses, Organizations, Churches, Civic Groups, and others)
- 30 Different Languages Represented (dominate languages are Spanish, Chinese, Arabic and Haitian)

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Student Demographic Data

- Gender ratio:
 - 49% Female
 - 51% Male
- Students who receive Free or Reduced Lunches:
 - 64%

Student Demographic Data

- 19,355 students enrolled in 31 schools
- Ethnic composition is:
 - 40% White
 - 34% Black
 - 18% Hispanic
 - 8% Other

WORK KEYS/ CRC

Career Readiness Certificate



- *Portable Credential*
 - Applied Mathematics
 - Reading for Information
 - Locating Information

CRCs Earned in Wayne County Public Schools 2012-2013

Wayne County Public Schools began CRC testing in 2008, testing 250 students in three schools:

- WEMCHS,
- Southern Wayne High School and
- Spring Creek High School

WCPS became the first system in NC to implement required CRC testing for juniors in its multiple high schools beginning in the 2008-2009 school year. This early commitment encouraged other schools in the 13-county Eastern Region and in the State to offer CRC testing to public high school students. ACT and NC Department of Public Instruction (NC DPI) partnered in 2011 to make CRC testing a requirement for all NC public school students designated as Career & Technical Education (CTE) completers.

Work Ready Community Standards

- High School Graduation Rate
 - 1% Annual Increase
- Career Readiness Certificate Rate
 - 2% Annual Increase
- Employer Engagement
 - 10 of 20 Largest Employers
- Three Letters of Commitment from County Leaders

Student Career Readiness Certificates Earned (CRC)

	Total
2008 Spring Pilot	250
2008-2009*	2054
2009-2010	1076
2010-2011	1102
2011-2012	1236
2012-2013	1278
2013-2014	729
Total	7725

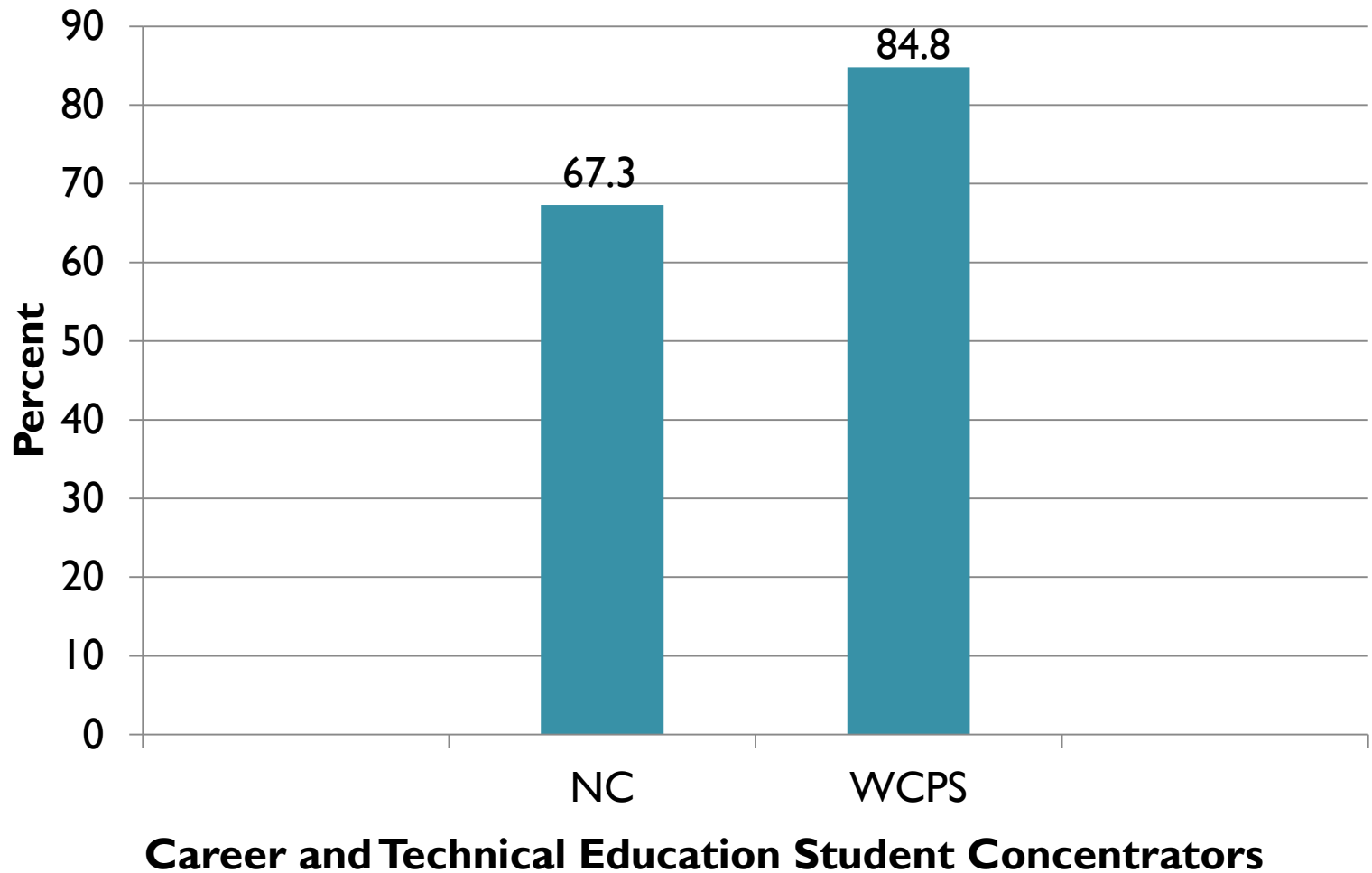
*Tested juniors and seniors 2008-2009 only....juniors only other years.
Does not include total number students tested.



Percent of Workforce - CRCs

20.86%

NC Report Card-ACT WorkKeys %



Work Ready Communities (WRC) Initiative

In February 2013, Wayne County was the first county in NC to be designated a Work Ready Community as part of NCER's pilot program. Other counties have since earned the designation: Lenoir, Pitt and Edgecombe.





Innovative High Schools

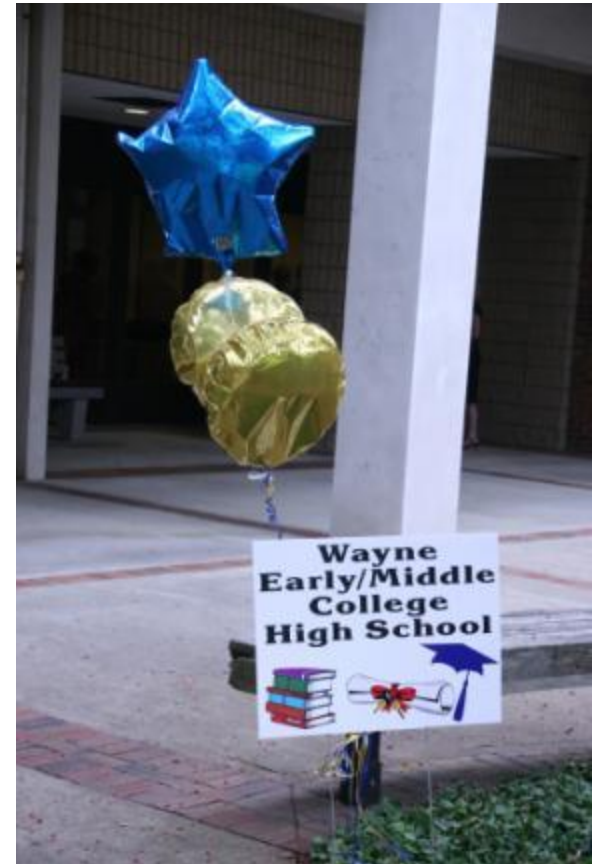
- Purposeful Design*
- Redefining Professionalism*
- Powerful Teaching and Learning
- Ready for College
- Personalization

Wayne/Early Middle College High School

Located on the Campus of
Wayne Community College



*“Success...The
Only Option”*



Early College Concept

- North Carolina New Schools
- Grades 9-13
- Graduate with High School Diploma and 2-year Degree or Ready to Transfer
- Target – First Generation College Students

Early College Concept

- 7 years – 100% Graduation Rate
- All electives are college classes
- All Honors Level courses

Early College Concept

- Class of 2013 – 68% graduated from high school with a 2 year college degree
- 88% College Success Rate

Wayne School of Engineering at Goldsboro High School



“Transforming Students into 21st Century Learners.”

Wayne School of Engineering

- Learning Lab Initiative
 - 1 of 4 Schools in North Carolina Selected for Model School Status by NC New Schools
 - Selected and represented in two National Science Foundation Studies on STEM Schools
 - University of Chicago (1 of 20 nationwide)
 - George Washington University (1 of 12 nationwide)
 - Expanded to Grades 6-12
 - Graduation Rate of >91% each year

Curriculum

- An Honors Curriculum with a Focus on Science, Technology, Engineering, and Mathematics
- Student Centered Learning through Project Based Learning, Problem Based Learning and Inquiry Based Learning.
- Service Hours required of all grade 10, 11 and 12
- College going culture created through partnership with Wayne Community College

Partners

- New Schools Project
- Wayne Community College
- East Carolina University
- Goldsboro High School

Child and Family Support Teams Grant (CFST) \$589,000 Annually

- The purpose of the Child and Family Support Teams Initiative is to identify and coordinate appropriate community services and supports for children at risk of school failure or out-of-home placement.
- This program is an integral component of our state's effort to raise student achievement and close gaps, improve graduation rates and better prepare all students for the demands of higher education and skilled work in the 21st century.
- 5 full-time RN/SW Teams located specifically at high risk schools within the county.

Wayne Initiative for School Health (WISH)

School-Based Health Centers

- October 1996 – Planning grant of \$8000.00 from the Duke Endowment
- Collaborative partners with the school system included Wayne Memorial Hospital, Wayne County Depts. of Health, Mental Health, Social Services, Communities in Schools, Goldsboro Pediatrics, and Wayne Community College
- Original Robert Wood Johnson funding – July 1997 - \$490,000.00
- December 1997 - Centers opened at Goldsboro Middle and Brogden Middle
- Grant written for three years but capable staff and in-kind contributions allowed us to extend that funding over a four-year period

WISH – Funding sources over the 10 year duration

- The Robert Wood Johnson Foundation
- The Duke Endowment
- The Kate B. Reynolds Foundation
- Blue Cross/Blue Shield
- NC Dept. of Health and Human Services
- NC Dept. of Public Health
- Mt. Olive Pickle Company
- HUD funding from the City of Goldsboro
- Town of Mt. Olive
- County of Wayne
- Grant revenues in excess of \$3.5 million
- In-kind contributions in excess of \$2 million
(facility space, maintenance, utilities, furniture, personnel, lab equipment, computer equipment, copiers, etc.)

WISH Centers

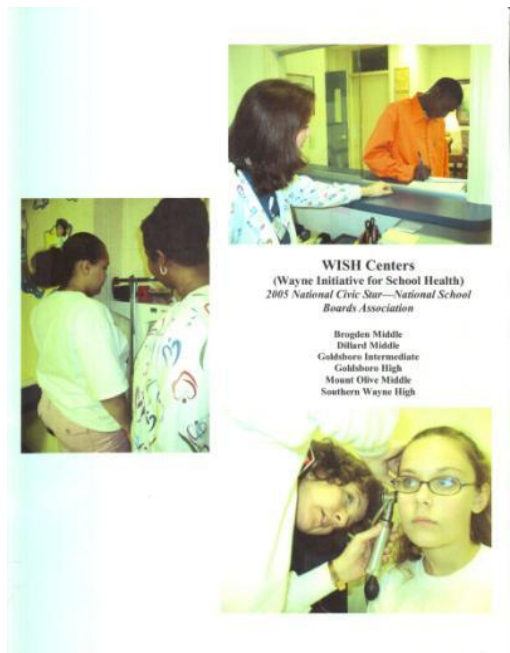
- Wayne Academy – 100% enrolled – 1,218 student visits
 - Brogden Middle School – 84% enrolled – 2,722 student visits
 - Dillard Middle School – 84% enrolled – 1,589 student visits
 - Mt. Olive Middle – 89% enrolled – 1,398 student visits
 - Goldsboro High School – 74% enrolled – 1,647 student visits
 - Southern Wayne High – 69% enrolled – 1,454 student visits
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- ✓ Total of 10,028 student visits (first semester 2013-2014)
 - ✓ Total of 362 Physicals (first semester 2013-2014)
 - ✓ Total of 380 Immunizations Administered

WISH Centers

- Reduced Absences
- Decrease in Teen Pregnancies
- Improved Student Achievement
- All Accredited by NC Dept. of Health and Human Services (NCDHHS)
- Majority of Student Body Enrolled in each WISH Center on Annual Basis

WISH Centers

- Winner, 2005 National Civic Star Award
 - Awarded by the American Association of School Administrators and SODEXHO School Services
 - Received \$10,000 Award



Military Child Education Coalition

- Wayne County is home to Seymour Johnson Air Force Base



- WCPS has 1900 military students—10% active duty military dependents—spread across 31 schools.
- WCPS is one of 4 districts in NC to employ a Military Liaison Counselor to address the needs of military students

Military Child Education Coalition

- Local Action Plan in place for a decade to address the unique needs of military families
- Coalition meets annually to examine military support initiatives
- Coalition participants:
 - SJAFB personnel and parents
 - Wayne County Chamber's Military Affairs
 - WCPS representatives

Military Child Education Coalition

- Designated web page:
www.waynecountyschools.org/military
- Transition & Deployment Support
- HomeBase—critical for deployed parents
- Staff Awareness Trainings
- Military Children Interstate Compact
- Impact Aid sought annually
- School Advisory Councils representation
- Scholarship Information
- eKnowledge—free SAT/ACT prep materials

Military Child Education Coalition

- *DoDEA Grant:*

WCPS awarded \$1.62 million to build upon efforts to become a model STEM District by developing a Common Instructional Framework supported by relevant instructional technology and rigorous professional development in 7 target schools.

- *Operation LINK:*

Partnership with East Carolina University to pilot after-school program connecting military and non-military students through mentoring, robotics, community service, and summer camp. This AmeriCorps program operates at 4 sites.

Challenges

- Read to Achieve Legislation
- New A-F School Rating for 2014-2015
- Safety Equipment Needed in Schools
- After School and Mentoring Programs
- 25% Teacher Selection Process for Merit Pay request by General Assembly
- Elimination of Career Status for teachers required by General Assembly

Challenges

- Pre-K Programs Needed for Underserved Students
- Technology Infrastructure Needs
- English as Second Language Students Needs
- Military Student Identifier within PowerSchool

Technology Challenges - Infrastructure

- Funding significant updates to equipment in difficult economic times
- Maintaining the current infrastructure with limited staffing
- Providing guidance and support for the implementation of online testing
- Leveraging e-Rate for all qualifying reimbursements

English as a Second Language

Number of Students Enrolled

- Spanish 2814
- Chinese 105
Cantonese/Mandarin/Min)
- Arabic 100
- Haitian 84
(Creole/Pidgen)

WAYNE EARLY MIDDLE COLLEGE HIGH SCHOOL



CLASS OF 2012

LifeTouch